

## PERSON SPECIFICATION – GROUNDS PERSON

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	Full driving licence with no more than 3 penalty points. Able to understand and apply regulations such as Health and Safety at Work. Willing to undergo training as required.	Tractor and mini excavator operator licences would be an advantage. As would chainsaw, pedestrian/ride-on mower, brush cutter, hedge cutter and any other ground maintenance equipment certification.
<b>Experience</b>	Basic experience in horticulture.	Qualification in horticulture.
<b>Knowledge</b>	A clear understanding of the type of work to be undertaken. Knowledge of health and safety	Previous knowledge gained in a similar post.
<b>Skills</b>	Effective communicator with both the public and staff alike. Able to work effectively as part of a team or alone with little or no direct supervision.	Experience in working with the public.
<b>Personal Qualities</b>	Highly motivated, punctual and reliable. Good communicator with good interpersonal skills. Able to work effectively as a team member or as an individual.	
<b>Personal Attributes</b>	Flexible in approach to work.	
<b>Other</b>	Able to work early mornings, evenings and weekends if required to do so. Be on call for emergencies on a rota basis. Must be flexible with regard to working hours depending on the needs of the Town Council.	